



The Transformative Power of Quality Apprenticeships

Shaping a Skilled Workforce and Advancing Youth Employment

Mia Seppo, ILO ADG

Apprenticeships change lives while providing employers with skills they need



Future ready youth : Opportunities for youth employment in occupations and sectors that being greened / digitalized and in the care economy

Green

Improving energy efficiency in buildings and appliances, decarbonizing electrical power generation through a shift to renewable energy, and expanding electric vehicles usage and associated infrastructure

→ **additional net 8.4 million jobs**

Digital

Reaching universal (90 per cent) internet broadband coverage (SDG9c)

→ **additional net 6.4 million jobs**

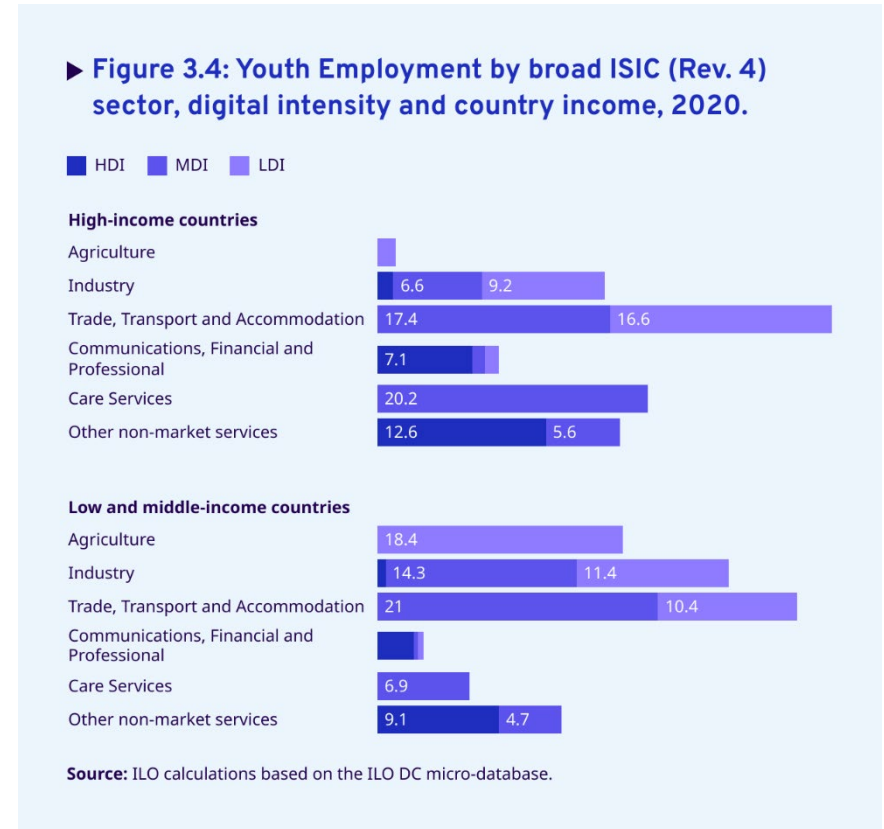
Care

Investments in health and social care provision and in education coverage with a view to meeting the relevant targets of SDG 3 (on health) and SDG 4 (on education)

→ **additional net 17.9 million jobs**

Digitalization and greening can amplify young people work– but impact will vary depending on youth current involvement across sectors and countries

- in trade transport and accommodation where around 1/3 youth are employed - 34% in high income countries and 31% in low- and middle-income countries.
- In agriculture where close to 20% of youth in low- and middle-income countries are employed.
- In care services of youth more important in high income countries than low- and middle-income countries (20% against 7%)



Global Standard for Policies and Programmes on Dual Learning: the ILO Quality Apprenticeship Recommendation, 2023 (#208)



- ▶ Acts as a benchmark to define quality apprenticeship in law and practice and prepare our youth for Future jobs
- ▶ Detailed focus on what works for quality training and decent working conditions.
- ▶ Includes apprenticeship in a virtuous circle of monitoring and improvement
- ▶ Promotes multi-level partnerships to expand quality apprenticeships



► Apprenticeship strengthens both the productivity of companies and the employability of workers

In Uganda, Quality apprenticeships help bridge the skills gap in the context of a rapidly expanding tourism and hospitality Sector



Ali Kasayi, DRC Refugee on the impact of ILO sponsored apprenticeship on his life:

► This training helped me adjust to a new environment and gave me the tools to succeed. It taught me real-world skills like financial management, enabling me to support myself and my family.

Thank you.

**ILO stands ready to support the expansion of Quality Apprenticeships
with GAN and its Members.**