



The Future of Apprenticeships

Perspectives from Switzerland, New Zealand and Australia striving for excellence.

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Conference Action Points – Part 1



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The aims of this conference are to:

- Critically examine and reimagine the current apprenticeship system in Australia, drawing on successful experiences in Switzerland and New Zealand
- Ensure that people that take up apprenticeships in Australia achieve success in their chosen field
- Explore best practice, policies and programs that can future-proof our current skills supply and manage the varying demands on our labour market
- Stimulate industry interest to engage with new and innovative apprenticeships that will meet our future economic needs and explore opportunities to develop the industry leaders of tomorrow.



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Conference Action points

1. Share VET / Apprenticeship research on
 - Participation
 - Best Practices
 - New initiatives supporting employers
 - New initiatives encouraging a greater diversity
 - Barriers to creating apprenticeships
2. Investigate and establish apprentice exchange / mobility programs for apprentices and VET practitioner
3. Establish future opportunities to bring together other VET/ Apprenticeship stakeholders through conferences/ and other events to expand the knowledge and capability of the sector.



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Research Themes

What is a Quality Employer / Apprenticeship

What support is needed to enable greater inclusion & diversity

Perceptions on Apprenticeships, career decision making

School to work transitions

Apprenticeship completions / University completions / long term career paths / where to they go?

What employers are doing to support apprentices / how engaged are employers with the VET systems

Employer supervisor skills / training needs





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Conference Action points

4. AEN / GAN Australia will re-establish our steering committee (now that COVID-19 has subsided) with Quarterly meetings. Employers, Governments and industry stakeholders are welcome to join the group.

The ongoing focus of this steering committee will be following through on the above action points and new research into improving apprenticeships within Australia.

To participate / EOI please email gary@gan-australia.org



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Memorandum of Understanding



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GAN Melbourne Conference
5 - 7 February 2023
Melbourne, Australia

GAN Auckland Conference
9 - 10 February 2023
Auckland, New Zealand

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Thank you to the Conference organising committee

- Nazrene Mannie, *Global Apprenticeship Network Global*
- Josh Williams, Lesley O'Dwyer and Melissa Gardi, *Global Apprenticeship Network New Zealand and Skills Consulting Group*
- José Oberson and Yvonne Jänchen, *Movetia*
- Erik Swars, *Swiss Federal University for Vocational Education and Training SFUVET*
- Sébastien Monnet Swiss Embassy in Australia
- Gary Workman & Nik Mavrommatis, *Global Apprenticeship Network Australia and Apprenticeship Employment Network*